

MCWANE

MCWANE MAGAZINE | 2024 EDITION



A Message from our Chairman

C. PHILLIP MCWANE

Front Cover

Bibby-Ste-Croix

Marie-Claude Côté, quality manager

Songo Ernesto, grinding finish

Sylvain Moffet, finish assembly drill

Anouar Rahmani, kloster production help

Vicky Lafrenière, metallurgy technician



Every year I look forward to publishing our annual McWane magazine, promoting the accomplishments of our hardworking, dedicated team members and recognizing important milestones across the company. As you read these achievements, I hope you share a similar sense of pride.

This year in particular, the magazine highlights a myriad of service projects and community outreach initiatives. Giving back to the communities where we live and work is not only the right thing to do, it is The McWane Way.

As we begin the new year, I implore you to seek additional ways to embody the principles of The McWane Way. When team members choose to demonstrate these actions, others find encouragement and inspiration to follow. And together we all benefit from an engaged workforce that is empowered to innovate and help shape our organization's future success.

Mirroring the commitment of our divisions to their surrounding communities is McWane's commitment to our divisions. 2024 marked the fourth consecutive year that McWane, Inc. has invested more than \$100 million in capital to ensure our plants are best positioned for future success and our people are best positioned to return home safely at the end of the day.

We forge ahead into 2025 well positioned thanks to strong tailwinds that propelled us last year. I am optimistic that with a continued eye toward exceeding customer expectations, fiscal responsibility, safely producing high-quality products and engaging our workforce through The McWane Way, great things lie ahead.

A handwritten signature in black ink, appearing to read "J. McWane". The signature is fluid and cursive.



In Anniston, Alabama, Golden Springs Elementary students show their appreciation for the new STEM Center.

McWane India Sri City wins 2024 McWane Ergo Cup top honors

By Sarah Cain, Corporate Communications Manager
and Jared Smith, Group Health and Safety Director

This year's McWane Ergo Cup marked a first-time win for McWane India Sri City after two days of presentations highlighting the innovative ways our facilities are making McWane a safer place to work.

The annual company-wide internal competition spotlights outstanding solutions to reduce physical risk of ergonomic challenges. Six facilities presented nine projects judged on innovation, simplicity, cost savings, ergonomic risk reduction and transferability. The judges included Andrew Perkins (Alabama Power Company), Jared Smith (McWane, Inc.), Josh Bernazzoli (United States Steel Corporation), Marc Turina (ErgoSmart), Lori Choquette (Progressive Health) and Sarah Cain (McWane, Inc.).

The judges recognized four award recipients:



Team members: Balaji Venkatesan, Vinoth Kumar, Prakesh Velu, Siva Kumar, Roshan Roman, Ankit Chandran and Arun Kumar

FIRST PLACE

McWane India Sri City Manual Stamping Elimination

The team eliminated the ergonomic risk of manually stamping its manufactured cylinders. They had to manually stamp the tare weight on the collar using a hammer and punch, which caused several physical issues for the stampers, including muscle fatigue and strain, joint stress, a high risk of overuse injuries and a negative impact on posture. Over six months, they successfully worked to streamline materials and the powder coating process to standardize the weight of the cylinder components so all specifications could be pre-stamped during the manufacturing process.



SECOND PLACE

Kennedy Valve

Gate Valve Wedge Lifter

Kennedy’s project eliminated the need for team members to manually lift and place 46.1- and 68.4-pound wedges into the gate valve body. They designed and built a device to use on the hoist to pick up large wedges with an extended handle that allows for easy removal after wedge placement.

Team members: Mason Stachowski, Jeremiah Johnson, David Adams and Matt Hicks



BEST OVERALL RISK REDUCTION

Clow Valve Foundry

Brass Cut-off Part Transfer

This project was recognized for best overall risk reduction because it eliminated the need to lift 1,200 casting trees daily, equating to 46,000 pounds or 11.6 million pounds per year. It also eliminated lifting 8,200 castings a day, 23,000 pounds or 5.8 million pounds per year. Clow brass cut-off 11-year veteran Ward Vande Krol said, “This ergonomic project improved my overall physical well-being.”

Team members: Jake Van Polen, Jeff Beuthien, Mitzi Fisch, Keith Thompson, Brendan Nantz, Abbey Peal, Jakob Turner, Bailey McAllister, Luke Smith and Ward VanderKrol



MOST INNOVATIVE

McWane Ductile – Ohio

Trailer Manhole/Filter Lifter

The Environmental department was performing a very physically demanding job manually lifting out the filter and removing the catch basin every month on 10 manholes (120 exchanges per year). To alleviate the strain, they added a small jib crane to the front of the trailer with an electronic winch fitting to the crane. They also added a powerful magnet and a long hook to lift the catch basin lids.

Team members: Cade McGarry, Beth Mullen, Todd Mushrush, Tom Kistler, Jason Paugh, Warren Booher, Dustin Blair and Shawn McGarry

Congratulations to all teams who completed a project this year!

CLOW VALVE FOUNDRY	Brass Cut-off Part Transfer
CLOW VALVE FOUNDRY	Grinding Booth Riser
KENNEDY VALVE	Gate Valve Wedge Lifter
KENNEDY VALVE	Mold Line Core Lifter
McWANE DUCTILE – OHIO	Trailer Manhole/Filter Lifter
McWANE INDIA SRI CITY	CO2 Auto Change-over
McWANE INDIA SRI CITY	Manual Cylinder Unloading
McWANE INDIA SRI CITY	Manual Stamping Elimination
M&H VALVE	Free Wheels Maintenance Cart

Excellence in Information Technology Award – 2024

By Mickie Coggin, Corporate Communications Manager
and Jim Purcell, Chief Information Officer

Tyler Pipe Information Technologist Kari Lindley was named the second recipient of the Excellence in Information Technology Award. Established in 2023, the McWane Excellence in Information Technology Award recognizes outstanding commitment and contributions to technology excellence. McWane IT leadership, including Vice President and Chief Information Officer Jim Purcell and IT Directors Ben Breland, Joshua Buckley, Jason Dover, Michael Gaston and Sandeep Ramesh, evaluated nominations based on criteria emphasizing innovation, cybersecurity, training and overall process improvement.

Lindley joined Tyler Pipe during a period of transition within the IT department and despite the challenges, she provided exemplary service and worked tirelessly to ensure the department's success. Her reliability and proactive approach have been instrumental in achieving a common goal: maintaining an excellent IT department at Tyler Pipe. The award is a testament to her unwavering dedication, teamwork and excellence, which embody The McWane Way.

Her notable contributions include:

- ▶ **D365 Introduction and Implementation:** Lindley and Information Technologist Mathew McGuire ensured the smooth acquisition and implementation of infrastructure and hard-

ware, spending long hours troubleshooting issues to guarantee a seamless conversion.

- ▶ **On-site Camera System:** Lindley collaborated with the management team to install a new camera system for safety and investigative purposes, taking responsibility for the installation and maintenance of the system.



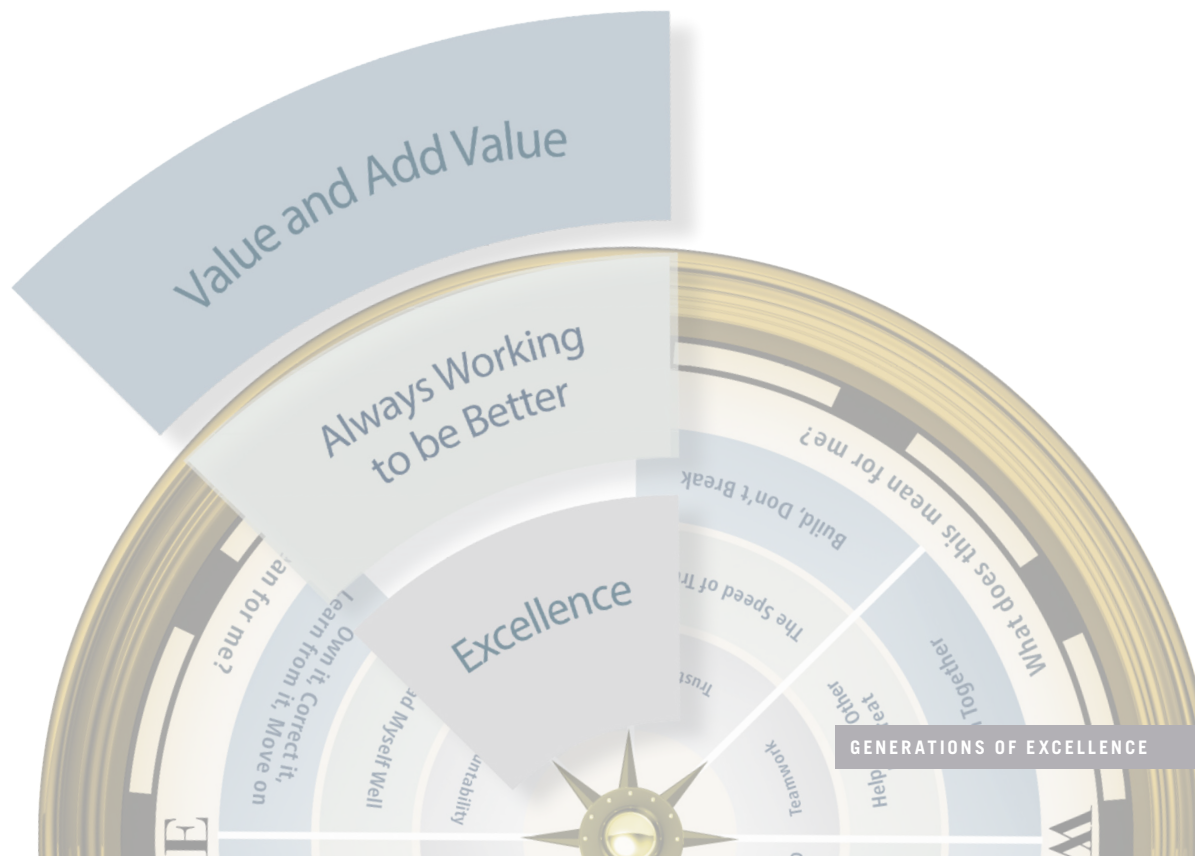
- ▶ Drone Inventory System: Lindley facilitated the registration and implementation of a drone to assist with inventory counts, significantly speeding up the process.
- ▶ Pattern Modeling System: She helped install and implement a new modeling system, reducing the time required to create new mold drawings.
- ▶ Electronic Preventative Maintenance (PM) System: Lindley and McGuire played a crucial role in installing and implementing a new PM system to reduce downtime and increase productivity.
- ▶ New Communications System: She introduced a new communications system with monitors throughout the factory, receiving positive feedback from team members.

Lindley’s willingness to go above and beyond, even getting her hands dirty, when necessary, has earned her high praise from the leadership team. One leader commented that this is the best IT team the plant has had during his 24-year tenure while another added that after working in the manufacturing industry for more than 30 years, the Tyler Pipe IT team is by far the best with which he has had the privilege to work.



True to her McWane Way mindset, though Lindley was recognized for the award, she wanted to celebrate as a team, stating, “We couldn’t do it without each other.”

Congratulations to Lindley and the entire Tyler Pipe IT team on this well-deserved recognition!



What we accomplished together in 2024

By Mickie Coggin, Corporate Communications Manager

McWANE CORPORATE

- ▶ Birmingham Business Journal named Phillip McWane among 60 most influential leaders for 2024.
- ▶ McWane family partnered with Junior Achievement of Alabama to help build a next-level learning center that will provide experimental learning of financial literacy, work readiness and entrepreneurship to more than 20,000 students each year.
- ▶ Group Health & Safety Director Nathan Gentges appointed as Treasurer of OSHA's Voluntary Protection Programs Participants' Association (VPPPA) Region VII Board.
- ▶ Recognized for manufacturing excellence by the Birmingham Business Journal.
- ▶ Senior Vice President Jeet Radia was presented with the prestigious Thomas W. Pangborn Gold Medal by the American Foundry Society for his more than 40 years of dedication to advancing the environmental, health and safety field.
- ▶ Vulcan Park Foundation honored Phillip McWane with the Vulcan Spirit Award for his unwavering commitment and loyalty to the preservation of Vulcan Park and Museum. One of three special awards created to commemorate multiple milestones, the Vulcan Spirit Award is intended to honor lifetime achievement and dedication to Vulcan Park Foundation's mission.
- ▶ The Jimmie Hale Mission recognized Phillip McWane for providing a \$2 million kickstart donation and valuable input for the architectural plans for the Shepura Men's Center dormitory renovation. The capital project is essential to the organization's promise to provide pathways to recovery from the root causes of homelessness and unhealthy living through its proven process of compassion, guidance and accountability grounded in Christian faith.





AMEREX



Harrison Bishop
President and CEO, Amerex

- ▶ Upgraded 2.5- and 5-lb. shell assembly to increase reliability and capacity; updated CNC machine which will increase cycle time reliability and increase shell manufacturing capacity for 20- and 30-lb. units.
- ▶ Added AI-powered customer engagement platform that analyzes tone and keywords to measure customer satisfaction and provides assist cards for product knowledge and technical training.
- ▶ Recognized for manufacturing excellence by the Birmingham Business Journal.
- ▶ Partnered with the City of Trussville to build Miracle League field as part of Trussville's baseball and softball complex.
- ▶ Held contest for educators in area school systems to receive a monetary award to assist in a classroom makeover for the 2024-2025 school year and provided 250 backpacks filled with back-to-school supplies for grandchildren and children of team members.
- ▶ Hosted an interactive experience for 240 second graders from Paine Elementary School and a tour for students from the Alabama Institute for the Deaf and Blind.
- ▶ Amerex and McWane members of Executive Women International (EWI) Birmingham participated in the EWI Citywide Back 2 School Reading Rally. Amerex collected more than 100 books for the event.
- ▶ Received two honorable mention awards in the Cahaba River Society's 15th Annual Frydown.
- ▶ Welcomed Rep. Congressman Gary Palmer (AL-06) and 18 members of his staff for discussions related to the fire protection industry, a tour of the facility and an Amerex Defense Crew Automatic Fire Suppression System fire test.



MANCHESTER TANK



Kevin Bense
Group President, Waterworks

- ▶ Campbellsville, Kentucky, location joined the state's Adopt-A-Highway program, volunteering to maintain a 1-mile portion of Highway 55.
- ▶ Quincy, Illinois, location hosted the mayor and key community stakeholders, including area school counselors and high school students, to celebrate Manufacturing Month.
- ▶ Acquired Ditech Testing, a Canadian company that specializes in refurbishing and recertifying cylinders and tanks for the liquid petroleum industry. Since 1997, Ditech has recertified over 1 million cylinders.



McWANE CANADA

- ▶ Clow Canada was named among Canada's safest manufacturers by The Workplace Safety and Insurance Board for the second consecutive year.
- ▶ Bibby-Ste-Croix partnered with Southern Alberta Institute of Technology to help students complete their cast iron rough-in project.
- ▶ Volunteered on International Women's Day to cook meals for single women or low-income mothers in partnership with the Lotbiniere Women's Center.



- Bibby-Ste-Croix received the McWane Exemplary Health & Safety Progress Award, placed first runner-up in the internal McWane Ergo Cup competition and competed at the Applied Ergonomics Society Ergo Cup industry competition.
- Clow Canada received the McWane Outstanding Environmental Performance – Fabrication Award for maintaining superior environmental performance.
- Clow Canada sponsored ACAP Saint John’s annual Marsh Creek Cleanup with over 84 volunteers; contributed to Street Team Saint John, a local charity group providing food and necessities for homeless and displaced residents of the city; and held an international culture lunch to remind us that our diversity strengthens our bonds and enriches our work environment.
- As part of their annual Team Member Appreciation BBQ, Clow Canada partnered with the Sweet Caroline Foundation to supply five local organizations with two EpiPens, storage boxes and signage.
- Clow Canada hosted members of the Bricklin International Owners Club (BIOC) to celebrate the 50th anniversary iconic Bricklin SV-1, which was manufactured in what is now the Clow Canada facility from 1974-1976.
- Clow Canada hosted students from New Brunswick Centres of Excellence to highlight careers in manufacturing.

PIPE GROUP

McWANE DUCTILE

New Jersey (MDJ)

- Donated \$20,000 to local food pantries for urban areas designated as food deserts.
- Unveiled newly renovated McWane Ductile Wrestling Room at the Firth Youth Center (FYC). The room received a much-needed update, including upgraded HVAC, wall and ceiling paint, new wrestling and wall mats, and inspirational wall decals to reinforce FYC’s character education.



- Recertified as an OSHA Voluntary Protection Programs Star site.
- Received award by Lehigh Valley Chamber of Commerce for community spirit and entrepreneurial excellence.
- Honored with Governor’s Award for Occupational Health & Safety Excellence.
- Donated advanced emergency response equipment to support community in observance of First Responders Day. The advanced technology will enhance the capabilities of the local emergency squad, especially in search and rescue operations.
- Community Advisory Panel awarded 15 \$2,000 scholarships to students to offset the costs associated with their first year in college and help them achieve their academic goals.

Ohio (MDO)

- Recognized as a top giver for the fourth year in a row by The United Way of Coshocton County, donating more than \$10,000.
- Earned Community Improvement Award by Coshocton County Chamber of Commerce for the McWane River Walk, a multi-use path MDO helped develop.
- Chosen for the McWane Outstanding Environmental Performance – Foundry Award for continued involvement in the community environmental programs and implementation of EHS Insight as part of its inspection programs. The award acknowledges the facility’s implementation of energy efficiency upgrades, including purchasing regenerative burners, installing LED lighting and using variable efficiency drives. The team also earned a finalist position in the 2024 McWane Keep it Clean Challenge.
- Installed new Konecranes 15-ton bridge frame crane for hot metal. This crane will bring increased efficiency and reliability to the operation by replacing a crane that was originally commissioned in the 1940s or ‘50s. The old crane was dismantled and added to the scrap pile where it was recycled into new pipe.



Utah (MDU)

- Recipient of the McWane Exemplary Safety Performance Award.
- Held charity golf tournament that raised \$10,500 for Central Utah Veterans Home, Huntsman Cancer Foundation and Primary Children’s Cardiac ICU.

- Donated \$2,000 to Springville High School football organization for updated safety equipment.
- Donated books to the local elementary school in a low-income area of the Provo, Utah, community where many first-year teachers were beginning their tenure.
- Hosted several fire crews from stations in the Provo area for a tour of the foundry with the goal of preventing accidents and ensuring an effective response to emergencies. Also discussed future opportunities for training in confined space rescue, vehicle and machinery extraction, high/low angle rope rescue, and fire search and rescue.

McWANE POLES

- Used over 90,000 sections of ductile iron pipe to assemble around 24,000 poles in 2024 and drilled 1.25 million holes by year-end. Drilling is necessary to allow for equipment and hardware to be attached to the poles. Experienced some movement to taller and heavier poles resulting in more tons and less total number of poles with a 6% increase in revenue.
- Completed construction of new section casting and annealing operations building. This state-of-the-art building marks a significant milestone for McWane Ductile – Ohio pole operations, with versatility being a key feature of the structure.



VALVE & HYDRANT GROUP

KENNEDY VALVE

- Instituted leadership rounding to improve communication throughout the organization and help move relevant information up and down the various levels of the organization in a timely manner. This provides all team members the opportunity to voice what is and is not working well for them directly to the ears of leadership and to identify ways to improve their overall work experience.
- McWane and Kennedy Valve are supporting the creation of the Chemung Canal Connector Trail.
- Began construction on new 110-foot exhaust stack, scheduled for completion in Q1 2025.
- Sponsored teams for the Tour de Keuka charity bike ride, United Way Day of Action, Chemung County Suicide Prevention event and annual Earth Day Lackawanna Rail Trail Cleanup.



CLOW VALVE

- Vice President and General Manager Mark Willett was featured on Iowa Manufacturing podcast to share his approach on improving company culture and empowering team members.
- Donated \$3,000 to Oskaloosa Police Department to help purchase a new police vehicle dedicated to K9 Officer Duke and his handler, Sergeant Austin Rogers.
- Manufactured and delivered a plaque for placement in the downtown Oskaloosa, Iowa historic district which was designated as the first local landmark by the city council.
- Winner of the McWane Outstanding Health & Safety Performance – Foundry award. Team member engagement and ownership are the keys to Clow's proactive safety performance, which has been instrumental in maintaining its OSHA VPP Star designation. For the past three years, third-party judges have also selected Clow Valve to represent McWane at the National Ergo Cup®.



M&H VALVE

- M&H Valve won the highly coveted McWane EHS Excellence Award for the second consecutive year. The entire M&H Valve team worked diligently to achieve EHS excellence by empowering ownership among team members to prioritize actions with meaningful impact.
- Conducted Supervisory Skills training for both M&H Valve and Tyler Union. Held four sessions covering 38 team members, which focused on The McWane Way Principles of Excellence, Safety, Environment, Trust, Teamwork, Leadership, Communication and Accountability.



TYLER UNION

- Tyler Union, M&H Valve and McWane partnered with the Cal Ripken, Sr. Foundation to open a STEM Center at Golden Springs Elementary School in Anniston, Alabama. This is one of six centers opened in the Anniston region as part of the partnership.

- First place winner in 2024 McWane Keep It Clean Challenge.
- M&H Valve and Tyler Union partnered with the city of Anniston and the YMCA to host area students for two STEM Extravaganza events.
- Participated in the third annual Charity Golf Tournament benefitting the Calhoun County YMCA Children's Programs.
- Donated a pallet of essential hydration supplies to the Anniston High School football team.
- Sponsored Salute to Industry Golf Outing in support of the mission, vision and work of the Calhoun County Area Chamber & Visitors Center.
- Instituted Tyler Union Workforce Development and Tyler Union Electrical Technology Scholarships at Gadsden State Community College. Ten \$1,000 scholarships will be awarded for the Fall 2024 and Spring 2025 semesters.



McWANE PLANT & INDUSTRIAL (MPI)

- MPI Calera received the McWane Outstanding Health & Safety Performance – Fabrication Award after making significant strides in health and safety performance by focusing on risk reduction and injury prevention. The focus has increased overall ownership of safety compliance, resulting in fewer hazards.
- MPI Madison Heights sponsored the Amherst County Public Schools Education Foundation Golf Tournament. The funds raised help to provide items not traditionally funded within the annual school budget.
- MPI Madison Heights hosted a company picnic at the Lynchburg Hillcats minor league baseball park.



- MPI Exeter sponsored the largest team for the 2024 Scarecrow Run community event to support the Boys & Girls Clubs of the Sequoias.
- MPI Exeter instituted a Risk Reduction Plan, developing a month-long challenge to raise awareness of the ergonomic, health and mental benefits of mindful stretching to improve flexibility and relieve stress.

McWANE INDIA

- First place winner in 2024 McWane Ergo Cup Competition.
- Earned the McWane Exemplary Achievement Award after demonstrating proven leadership in environmental excellence with well-organized compliance documents and data that support management commitment at a high level.
- As part of its ongoing commitment to promote a culture of collaboration, McWane India Sri City hosted its annual Sports Fest. This festival brought over 90% of employees together, fostering teamwork and healthy competition, while sparking camaraderie and improving physical fitness.
- Conducted a one-day workshop on business etiquette & personal grooming for employees to enhance social skills, increase confidence and interactions with people from all walks of life and highlight the power of making a positive first impression.





Tony Orłowski
Executive Vice President,
Plumbing Group

PLUMBING GROUP

TYLER PIPE

- New epoxy coating fitting line became operational in September, enabling Tyler Pipe to meet current and future epoxy demand.
- Rail construction began at the New Jersey Distribution Center, which will increase shipping efficiency and service on the East Coast.
- Tyler Pipe team joined dozens of volunteers for the Great Tyler Cleanup, an annual event that invites locals to help keep Tyler, Texas, beautiful by picking up trash around the city.
- Initiated monthly litter sweep initiative as an environmental push for a cleaner workplace. Each month, a few team members volunteer their time with additional team members participating month-over-month.
- Construction started on new West Coast distribution center located in Reno, Nevada. Scheduled to be operational in early 2025. Pipe and fittings will be sent via rail from Tyler Pipe to serve the entire West Coast and will greatly improve delivery time and service for AB&I products.



TYLER COUPLING

- Installed second Grasshopper; converted Preassembly 71 to maximize production; and rearranged and expanded Final Assembly area, which increased output by 30%.
- Implemented a new quality management system.
- Added Keyence Vision System and ozone testing chamber in Quality department.
- Community sponsor for Marshfield's Boots, Bands & BBQ event.
- Sponsored Tyler Coupling softball team.
- Held a Community Blood Drive through Community Blood Center of the Ozarks.
- Held Christmas for Kids fundraisers including plant auctions, chili cookoffs and bake sales.
- Hired a nurse to treat injuries and illnesses that occur on the job.
- Installed additional handicap ramp to enter and exit the plant and remodeled restrooms.

Biennial EHS-HR Conference offers takeaways to adapt to evolving manufacturing landscape

By Sarah Cain, Corporate Communications Manager



As the manufacturing sector continues to face challenges, talent retention, workplace safety, sustainability investment and best practices continue to be a focus for leaders across McWane. Team members representing HR, Environmental and Health and Safety gathered for the Biennial EHS-HR Conference in Birmingham, Alabama, to discuss the ever-changing field. Despite external pressures, the conference highlighted why the way we do business is maintaining our position as a leading manufacturer.

The four-day event included informational sessions led by McWane Corporate, Tyler Union,

McWane Ductile, Clow Valve, Amerex, Ditech, M&H Valve and McWane partners.

“Attending the Biennial Conference was an incredible experience! It was a fantastic opportunity to connect with McWane peers, exchange insights and gain new perspectives that shape our work,” said Tyler Pipe HR Generalist Ivan Sturgeon. “One of the major benefits for me was the informative breakout discussions—they allowed us to dive deep into key topics and make connections that extend well beyond the conference.”



FOSTERING TEAMWORK

In addition to sharing best practices for reducing safety incidents, maximizing software for data analysis and permitting processes, several sessions included in-depth discussions exploring new perspectives and approaches to fostering teamwork.

“The level of engagement from all participants was remarkable. Everyone involved in the health and safety discussions appeared to be fully immersed and actively contributing. Unlike in past conferences, where engagement could sometimes be limited, this event had a distinctly positive energy, fostering a deeper level of interaction and commitment,” said Corporate EHS Group Director Carlos Robinson.

During a leadership panel focused on applying The McWane Way, Amerex Vice President of Operations Jay Ghelani highlighted how intertwined The McWane Way is with achieving operational milestones like OSHA’s Voluntary Protection Programs (VPP) certification.

“At Amerex, we introduce The McWane Way early on and reinforce the compass points at regular intervals through training and discussion,” he said. “This means we are really aligned and set up to succeed for things like VPP where every person must be involved and have the mindset of responsibility and ownership as an individual.”

SUPPORTING EMPLOYEE WELLBEING

Another common thread throughout the conference was supporting team members across multiple priorities.

Vice President, Corporate Communications Laura Clark and Human Resources Director – Anniston Operations Judy Harrison emphasized the importance of teamwork in crisis during a session about planning for a family liaison, a role critical to provide support for team members and their families during an emergency. Using Tyler Union as a well-executed example, the pair shared the ways McWane Corporate and our companies can work together if a significant injury or other emergency occurs while at work.

Vice President, Health and Safety Mickey Hannum and Vice President, Environmental Carl Raycroft presented a session detailing how root cause analysis and operational learning can improve incident rates and employee wellness.

“Talking to team members on the floor and focusing on why or how an incident happened really helps open up dialogue and makes sure we’re preventing problems rather than pointing fingers,” Hannum said. “Including team members in the solution creates a proactive and collaborative culture.”

The conference underscored our facilities’ mission to support team members in helping McWane continue to be a top-choice manufacturer for our customers. We are at our best when we learn from each other and apply proven best practices to function most efficiently and impactfully.



Manchester Tank enhances business lifecycle, workforce diversity with Ditech acquisition

By Sarah Cain, Corporate Communications Manager

In July, Manchester Tank acquired Canada-based Ditech Testing, a leading propane tank refurbishment and recertification provider. The acquisition expands Manchester Tank's business to provide the entire propane tank product lifecycle.

Customers can now reduce costs by saving depreciating assets and taking advantage of Ditech's logistics management process, ensuring tanks are recertified on time and arrive seamlessly at their required destination.

“Our company upholds a longstanding tradition of excellence and remains committed to our vision of quality, innovation and service. The inclusion of Ditech marks the next phase in our pursuit of improvement, and I eagerly look forward to all that we will accomplish together,” stated Manchester Tank President Jordan de Lima.

In 1997, Ditech was founded with a drive to provide exceptional service to the liquid petroleum industry in North America. For over 25 years, Ditech has grown its tank refurbishment and recertification operations in New Brunswick and



Alberta, Canada. Ditech's industry-leading innovation and quality complement Manchester Tank's product offering, bring additional value to its customers and promote continuous improvement across operations.

Along with expanded operational capabilities, the company will also benefit from the expertise of Ditech's diverse workforce, which includes representation from at least 23 countries. Ditech participates in the Atlantic Immigration Pilot Program (AIPP), a pathway to permanent residence for skilled foreign workers and international graduates from a Canadian institution who want to work and live in one of Canada's four Atlantic provinces—New Brunswick, Nova Scotia, Prince Edward Island or Newfoundland and Labrador. The program helps employers hire qualified candidates for jobs they haven't been able to fill locally.

"Once we were in the AIPP program, we started to recruit upon arrival at certain job fairs," Ditech VP of Operations Troy Wall said. "Some were refugees, and others were just wanting to start a better life in Canada."

The facility also fosters discussion and celebration of diverse backgrounds through employee engagement.

"We created a multi-faith prayer room for all staff to use. We play games that are national sports of many countries, such as soccer or basketball, to encourage all employees to be involved and interact with each other," Wall said. "It has made a tremendous impact on employee engagement and adaptability. We are proud that Ditech is well known for our diversity in hiring."



2024 McWane Dependent Scholarship Recipients

By Mickie Coggin, Corporate Communications Manager

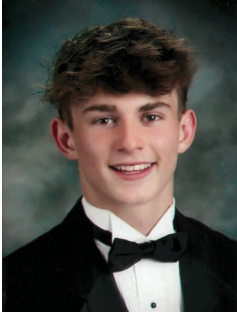
Each Spring, McWane awards 10 scholarships for \$2,000 – five for dependents of hourly employees and five for dependents of salaried employees. Since 2005, McWane has awarded 161 scholarships with a value of \$1,292,000.

To ensure complete impartiality in the selection process, the program is administered by International Scholarship and Tuition Services, a third-party firm that specializes in scholarship program management. Selection criteria includes academic achievements and community involvement, along with an essay submission.

We were pleased to award the 2024 scholarships to the following dependents:



Alexandria Flenory
Jonathan Flenory
Tyler Union



Cooper Rogers
Steve Rogers
M&H Valve



Jazmyn Dell
Justin Dell
Clow Valve



John Clark Williamson
Melanie Williamson
McWane, Inc.



Kaden Bowers
Darrell Bowers
Amerex



Kelsey Gage
Christopher Alexander
Tyler Pipe



Margret Dobbs
Suzanne Meraz
McWane, Inc.



Rordrigo Cardenas
Isidro Cardenas
Tyler Pipe



Ruth Gregory
Jason Gregory
Amerex



William Jordan
Christopher Watson
Amerex

McWane Dependent Scholarship

Now accepting
applications



Scan to apply

McWane will award 10 \$2,000 scholarships – five for dependents of hourly employees and five for dependents of salaried employees. The awards are renewable for up to three additional years if the applicant continues to meet eligibility criteria.

Students can apply online at <https://aim.applyISTS.net/McWane>

1. Log in or click “Don’t have an account? Register” to create an account
2. Click “Add New Application” on the Welcome page
3. Enter the program key: McWane

To be eligible for the McWane Dependent Scholarship, you must:

- Be a high school senior or college freshman, sophomore or junior
- Be a dependent child of an hourly or salaried employee who has been employed for at least one year as of January 1 in the year in which the scholarships are awarded
- Have a minimum GPA of 2.0 or greater

**DEADLINE TO APPLY
FEBRUARY 4, 2025**



McWane Family of Companies

DUCTILE IRON PIPE

Canada Pipe Company
McWane Ductile — New Jersey
McWane Ductile — Ohio
McWane Ductile — Utah
McWane Poles

WATERWORKS FITTINGS

Tyler Union
Tyler Xianxian

WATERWORKS VALVES & FIRE HYDRANTS

Clow Canada
Clow Valve
Kennedy Valve
M&H Valve
McWane Plant & Industrial

SOIL PIPE, SOIL FITTINGS & COUPLINGS

AB&I Foundry
Anaco-Husky
Bibby-Ste-Croix
Tyler Pipe
Tyler Coupling

PROPANE & COMPRESSED AIR TANKS

Ditech Testing
Manchester Tank & Equipment Co.
McWane India Private Ltd.

FIRE EXTINGUISHERS & FIRE SUPPRESSION

Amerex



For Generations
mcwane.com